



## Southern California Association of Governments

### Human Resources

818 West 7th Street, 12th Floor, Los Angeles, California 90017 • (213) 236-1910 • [www.scag.ca.gov](http://www.scag.ca.gov)

## Regional Planner, Transportation Finance, #389

### Senior/Associate/ Regional Planner

Senior: \$64,666 - \$84,066; Associate: \$58,787 - \$76,423 annual

**Open Until Filled. First Review of Applications: Monday, October 5, 2009**

#### THE POSITION

This position will serve as staff to the Division Manager of the Aviation, Goods Movement and Transportation Finance Division of the Regional and Comprehensive Planning Department. The position will assist the Manager in meeting federal fiscal constraint requirements for SCAG's 2012 Regional Transportation Plan (RTP). The employee will work with planning staff and consultants to refine the analytical framework for forecasting transportation revenues and assessing transportation expenditure needs for long-range planning purposes.

This is a flexibly staffed classification. Individuals hired at the Associate level may advance to the Senior level without competition, once the competencies have been met and upon recommendation of their supervisor.

#### IDEAL CANDIDATE QUALITIES

- Regional/urban planning and policy experience with emphasis in areas of transportation finance and economics
- Strong quantitative and analytical skills
- Research and project management experience
- Effective verbal and written communication skills

#### ESSENTIAL FUNCTIONS

- Serve as primary staff in conducting fiscal constraint analyses for the 2012 RTP as well as ongoing RTP amendment activities;
- Monitor local sales tax revenues as well as state and federal gas tax revenues for transportation, evaluating trends and assessing short and long term implications for regional investment decisions;
- Provide analytical support in assessing financial and economic implications of project alternatives in the development of the RTP and other planning activities;
- Provide key management support for a number of critical initiatives including SCAG's Regional Congestion Pricing Study and a sub-regional development impact fee study (both studies are in progress);
- Conduct independent research to develop policy papers to better inform SCAG's regional planning initiatives.

#### MINIMUM QUALIFICATIONS

**Education:** Equivalent to a Bachelor's degree from an accredited college or university with major course work in urban planning, policy analysis, political science, engineering, economics or a related field. Public policy planning emphasis and/or financial/economic planning is highly desirable. A Master's degree is preferred and may substitute for one year of required experience.

**Experience: Associate:** Two years of professional urban or regional planning experience. **Senior:** Four years of professional urban or regional planning experience.

**Knowledge of:** Complex modern theories, principles and practices of urban planning and development as applied to the preparation of transportation regional plans; financial/economic planning concepts; advanced methods and techniques of effective technical report preparation and presentation; advanced statistical concepts, research, and methodology; project management principles and concepts.

**Ability to:** Analyze and compile policy-level and technical information, work independently and in a team environment, convene disparate groups, identify options and achieve consensus; adapt to multiple task and/or project schedules in a dynamic planning environment; plan and coordinate multi-disciplinary projects; interpret regional transportation planning and housing programs to the general public and to member agencies and investigate planning problems.

#### APPLICATION AND SELECTION PROCEDURE

Applicants **must** submit a completed SCAG application **and** resume to:

#### Southern California Association of Governments

Attn: Human Resources Office

818 West 7<sup>th</sup> Street, 12<sup>th</sup> Floor

Los Angeles, CA 90017

(213) 236-1910

(213) 630-1493 fax

[www.scag.ca.gov](http://www.scag.ca.gov)

Applications will be accepted on a continuous basis until SCAG's needs are met. This recruitment may close at any time without prior notice.

The most qualified applicants will be invited to participate in the selection process based on the application and resume submitted. Applicants must clearly demonstrate through their application materials that they meet the qualifications listed above. The selection process may consist of an application screening, oral presentation, and oral board interview.

### **EMPLOYMENT INFORMATION**

- Before employment, applicants will be required to provide documentation that verifies their proof of eligibility to work in the United States.
- Reference checking will be done prior to hire. A thorough background check including a review of criminal history, DMV report, pre-employment physical, alcohol and drug-screening, and financial history may be conducted for certain classifications.

### **EMPLOYEE PROGRAMS AND BENEFITS**

- **Insurance Coverage:** Employees may choose from two HMO and two PPO CalPERS health plans and two dental plans. SCAG contributes \$800/month towards insurance premiums with the cost difference paid out in cash. Life insurance, in the amount of \$50,000 is provided by SCAG. Short term and long term disability insurance plans are provided by SCAG.
- **Retirement:** Employees become members of the California Public Employees' Retirement System (CalPERS) 2% @ 55 plan. SCAG pays the employee's 7% contribution. ICMA and MetLife 457 deferred compensation plans are available. Employees do not pay into Social Security.
- **Holidays:** A total of 13 paid holidays – 9 designated and 4 floating – are provided annually.
- **Vacation:** Ten to twenty days per year, depending on length of experience.
- **Sick Leave:** Employees earn sick leave at the rate of one day per month.
- **Health, Dependent Care, and Parking Reimbursement Account:** A tax-exempt savings plan is offered to pay eligible expenses associated with health, dependent care, and parking.
- **Rideshare/Transportation Incentive Program:** SCAG pays up to \$155 towards monthly bus pass, vanpool, or Metrolink, \$35 per month for ridesharing. In order to receive this benefit, employees must use one of the listed options at least 13 days per month.
- **Flexible Time/Modified Work Week:** Some employees may work a modified 9-80 work schedule, with every other Friday off. SCAG offers a flexible work schedule to allow employees some flexibility on daily work hours.
- **Other Benefits:** SCAG offers credit union membership in the E-Central Credit Union. Employees may have their paychecks automatically deposited. A tuition reimbursement program is offered to employees.

### **THE ORGANIZATION**

The Southern California Association of Governments (SCAG) is a regional planning agency and a Council of Governments, established in 1965. SCAG works to develop long-range policies and action plans to address issues of regional and sub-regional concern and to help local agencies meet Federal and State planning mandates. SCAG serves as a center for information exchange on a broad range of transportation,

growth management, environmental, infrastructure, and institutional issues. The SCAG region includes six counties, one hundred eighty-seven cities, 38,000 square miles and a population of over 15 million. For more information on SCAG, please visit our website at [www.scag.ca.gov](http://www.scag.ca.gov).

SCAG is located in bustling downtown Los Angeles. Los Angeles (LA) is located on the beautiful California Coast, and offers a year-round Mediterranean climate. The area is known for its cultural venues, sports centers, garment, and jewelry districts, high-rise buildings, shopping, tourist attractions, fine restaurants, zoos, and museums. It is home to such professional sports organizations as the LA Lakers, Clippers, Sparks, Kings, and Dodgers. Downtown LA is easily accessible by Metrolink train, underground Metro, and bus.

### **EQUAL EMPLOYMENT OPPORTUNITY**

SCAG is an equal employment opportunity employer. All personnel policies and programs are administered without regards to race, color, religion, political belief, age, national origin, sex, disability, cultural background, or sexual orientation. If you require assistance to participate in this recruitment, please call the Human Resources Office at (213) 236-1931.